

JUNE 2022

Washington State

BUILDING & CONSTRUCTION

TRADES APPRENTICESHIPS

www.constructacareer.org

TABLE OF CONTENTS

What is an apprenticeship?

Apprenticeship is a training program where you earn wages while you learn a skilled profession in a specific field, such as construction.

Apprenticeship combines classroom studies with on-the-job training supervised by a Journey level trade professional. Much like a college education, it takes several years to become fully trained in the occupation you choose. Unlike college, though, as an apprentice you'll earn while you learn.

Starting wages are around 50% of journey level rates. As you learn more, you earn more. Once you've graduated from a state registered apprenticeship program, you will receive at least journey level wages for your chosen career.

This guidebook was designed to help bring high level awareness to Building & Construction Trades programs in Washington State. All information contained in this book is subject to change without notice. For most recent, complete, and up-to-date information, contact programs directly. In addition to a printed version of this book, a digital version will be available at: www.constructacareer.org where the user will be able to access hyperlinks in the pages.

Skills for success

Be physically capable to do the work

Show up early every day

Work well with others

Be ready to learn

Enjoy hands-on work

Have reliable transportation

Apprenticeship Programs

Program Descriptions	4 - 5
Boilermakers	6
Bricklayers	7
Cement Masons	8 - 10
Elevator Constructors	11
Heat & Frost Insulators	12 - 13
IBEW	14 - 19
Iron Workers	20 - 22
Laborers	23 - 26
Operating Engineers	27
Painters & Allied Trades	28 - 33
Plumbers & Pipefitters	34 - 38
Roofers	39 - 41
Sheet Metal Workers	42 - 44
Sprinkler Fitters	45 - 46
Teamsters	47

Think you need to go to a four-year college to have a successful career?

Apprenticeships are a great way to build a solid life for you and your family - and you EARN while you LEARN!

Washington Labor Market Report 2022



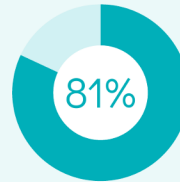
THE PROBLEM: Over the last few decades, there has been a concerted effort to channel **all K-12 students** to **community colleges** and **four-year universities**.

Trade Skill Gap

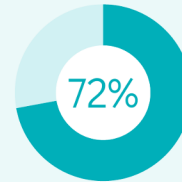


Almost 900 positions (from just the top 10 ten skill gap categories) remained unfilled due to a **lack of skill**. Construction jobs led the way.

Workforce Gap



...of construction firms have **trouble filling** both salaried and hourly craft positions.



...of employers anticipate labor shortages to be the **biggest hurdle** in the next year.



THE SOLUTION: State-registered **apprenticeships** can provide an excellent career path for **students of all levels** who are willing to work for their career.

Big Opportunities

1,792

There are nearly 1,800 jobs with a minimum education level set as a **high school diploma** or equivalent.¹

	PREVAILING WAGE ²	ANNUAL DEMAND ³
Plumber	\$93.69/HR	1,301
Sheet Metal	\$91.83/HR	436
Electrician	\$87.80/HR	2,593
Iron Worker	\$78.53/HR	268
Cement Mason	\$67.41/HR	586

14,008

14,000 **trade workers** are needed annually, with forecasted annual growth.

No Student Debt

Registered Apprenticeship

VS

4-year College Degree

Earn a paycheck, benefits, job training, and college credit.

Tuition payments and no guarantee of a job in your field of study.



\$0

(plus **\$280,000** in wages and benefits)



-\$35,397



1. Source: JobsEQ®, <http://www.chmuraecon.com/jobsseq>. 2. King County Prevailing Journey Wage Source: <https://secure.lni.wa.gov/wagelookup>. 3. "Annual Demand" is the projected need for new entrants into an occupation. 4. U.S. Dept of Labor U.S. Dept of Education, Office of Apprenticeship, Dec 2019.

Washington's Building Trades Unions



Boilermakers

Boilermakers are complete metal fabricators and welders who build and repair ships, cranes, offshore-drilling platforms, boilers, tanks, pressure vessels, plate and structural fabrications



Bricklayers & Allied Craftworkers (BAC)

BAC represents all skilled trowel trades workers, including bricklayers, tile setters, plasterers, cement masons, marble masons, restoration workers, and terrazzo and mosaic workers



Cement Masons & Plasterers (OPCMIA)

Cement Masons are responsible for all concrete construction, including pouring and finishing of slabs, steps, wall tops, curbs and gutters, sidewalks, paving and other concrete construction. Plasterers finish interior walls and ceilings of buildings, apply plaster on masonry, metal, wirelath or gypsum. Bridges, canals, dams, reservoirs, roads and many other engineering feats would be impossible without the skills of OPCMIA cement masons



Elevator Constructors

Members assemble, install and replace elevators, escalators, dumbwaiters, moving walkways and similar equipment in new and old buildings. Elevator Constructors also maintain and repair this equipment once it is in service, as well as modernize older equipment



Heat & Frost Insulators and Allied Workers

Workers who apply insulation materials to pipes, tanks, boilers, ducts, refrigeration equipment and other surfaces requiring thermal control, or who do removal of asbestos-containing material



IBEW - Electrical Workers

Electricians working in all phases of construction and service, commercial and residential. Inside wire workers may install and maintain conduits, switches, converters, wire lighting, and complex systems incorporating computerization and high technology. Electricians work in the electric sign industry and increasingly perform work in the installation of fiber optics and voice/data/video equipment

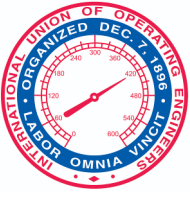


Iron Workers

Workers who assemble and erect steel framework and other material parts in the buildings, on bridges, dams and other steel structures. They raise, place and join steel girders and columns to form structural frameworks, including the welding for metal decking

Laborers

Highway, utility and building construction workers doing clearing, grade checking, stake hopping, culvert installation, equipment signaling, traffic control, excavation, shoring and pipe laying. Environmental laborers do asbestos removal, hazardous waste and radiation cleanup



Operating Engineers

Heavy equipment operators, mechanics, and surveyors in the construction industry; and stationary engineers, who work in operations and maintenance in building and industrial complexes



Painters & Allied Trades - IUPAT

IUPAT members work in one or more of several crafts: painting, wallpaper hanging, glazing (glass work), drywall and taping, floor covering, and sign and display work. Painters and paperhangers work in industrial, commercial and residential settings, from bridges and ships to interior walls of office buildings and homes. Drywall finishers tape, fill in and smooth seams in sheets of drywall. Glaziers prepare and install various kinds of glass, mirrors, metal framing and doors/entrances to buildings. Floor coverers work with resilient floors, as well as carpet and decorative coverings. Members also perform exterior sign and display work, like standard billboards and lighted billboards



Plumbers & Pipefitters (UA)

A multi-craft union that represents plumbers and pipe, sprinkler, and refrigerator fitters, as well as service technicians. All of these jobs require installation, remodeling or maintenance of systems that carry water, steam, air and other liquids or gases necessary for sanitation, industrial production, heating and air conditioning, and many other uses. Workers measure, cut, and bend pipe, as well as weld, braze, caulk, solder, glue or thread joints at residential and commercial job sites



Roofers, Waterproofers and Allied Workers

Members install new roofs and remove old roofs using a variety of materials. Roofers install hot built-up and single-ply roofing systems on mostly commercial/industrial structures. Waterproofers install moisture-resistant products on below-grade structures and other surfaces to prevent water intrusion into buildings. The work is performed in all weather conditions. Members also operate a variety of mechanical and electrical equipment associated with the installation of roofing and waterproofing products



Sheet Metal, Air, Rail and Transportation Workers (SMART)

SMART members work in several industries. Sheet metal workers fabricate, install and service heating, venting and air conditioning systems; blowpipe and industrial systems; metal roofing; coping and flashing; and stainless steel work for restaurants, kitchens and hospitals. They prepare shop and field drawings manually and with computer-aided design



Teamsters

Members in the Building Material and Construction division are truck drivers who transport and haul material, merchandise, equipment or personnel between various locations - including construction sites, manufacturing plants, freight depots, warehouses and wholesale and retail facilities. They may also load and unload, make mechanical repairs and keep trucks in good working order



Boilermakers Locals 242 & 502

Minimum Qualifications

- 18 +
- Driver's license
- High school diploma/GED
- Clean drug test

Application Process

Applications are handed out at the training office
 Mon - Fri 8am to 5pm
 Or online for Local 242 only at:
www.boilermakers242.com

Eastern Washington Local 242

6404 N Pittsburg
 Spokane, WA 99217
 509-489-1891
 Bm242@aol.com
www.boilermakers242.com

Western Washington Local 502

16621 110th Ave. E.,
 Puyallup, WA 98374
 253-435-0330
 502local@comcast.net
www.boilermakers502.org

2022 Wages & Benefits

	Local 242	Local 502	
Starting Apprentices	\$28.28	\$27.58	Wage
	\$31.64	\$33.14	Benefits
	\$59.92	\$60.72	Total
Journey Workers	\$40.40	\$39.40	Wage
	\$31.64	\$33.14	Benefits
	\$75.54	\$72.54	Total



Bricklayers and Allied Craftworkers Local 1

Minimum Qualifications

- 18 +
- Driver's license
- High school diploma/GED
- Clean drug test
- Social Security Card or other I-9 verification

Application Process

- Application must be filled out and turned in on the same visit
- Bring driver's license, high school diploma or GED and social security card
- Qualifying veterans may use their GI bill
- Pass drug test
- Complete pre-job training
- Pass basic math test

2022 Wages & Benefits

*Western Washington Only

For Eastern and Southwest Washington, contact JATC directly for specific wage/benefit and general requirements.

Western Washington

6737 Corson Ave. S, Building D
 Seattle, WA 98108
 206-678-8333
teammasonry@nwmasonrytraining.org
www.levelupnw.org

Eastern Washington

3223 N Market Street
 Spokane, WA 99207
 509-327-2774
office@bac1or.org
www.bac1or.org

Southwest Washington

12812 NE Marx Street
 Portland, OR 97230
 503-232-0358
office@bac1or.org
www.bac1or.org

	Bricklayers, Refractory, Marble Masons	Tile Setters, Terrazzo Workers, Marble Finishers	
Starting Apprentices	\$25.38	\$25.48	Wage
	\$15.43	\$14.29	Benefits
	\$40.81	\$39.77	Total
Journey Workers	\$46.14	\$42.47	Wage
	\$17.18	\$16.24	Benefits
	\$63.32	\$58.71	Total



Cement Masons Local 528 & 72 - Cement Masons

Minimum Qualifications

- 18 +
- Driver's license
- High school diploma/GED
- Second form ID/I-9 Verification
- Clean drug test (administered by apprenticeship during orientation)

Application Process

Applications accepted throughout the year
 Available online: www.cmpltraining.org
 Submit the following to concretetraining@trowelout.org:

- Completed application
- Driver's license
- Social security card or I-9 verification
- High school diploma or GED

Attend a one-day, hands-on assessment where you will be evaluated on your problem solving, agility, effective listening, communication, hand-tool coordination, punctuality and strong work ethic

Selected candidates shall attend an 80-hour pass/fail class

a passing grade is required to become an apprentice

Western Washington

South Seattle College Georgetown
 Campus - Building D #116
 6737 Corson Ave S
 Seattle, WA 98108
 206-762-9286 ext. 1
concretetraining@trowelout.org
www.cmpltraining.org

Eastern Washington

Spokane Community College
 3223 N Market St
 Spokane, WA 99207
 206-762-9286 ext. 1
concretetraining@trowelout.org
www.cmpltraining.org

2022 Wages & Benefits

Starting Apprentices	\$28.72	Wage
	\$19.04	Benefits
	\$47.76	Total
Journey Workers	\$47.87	Wage
	\$19.04	Benefits
	\$66.91	Total



Cement Masons Local 528 & 72 - Plasterers

Minimum Qualifications

- 18 +
- Driver's license
- High school diploma/GED
- Second form ID/I-9 Verification
- Clean drug test (administered by apprenticeship during orientation)

Application Process

Applications accepted throughout the year
 Applications are online: www.cmpltraining.org
 Submit the following to concretetraining@trowelout.org:

- Completed application
- Driver's license
- Social security card or I-9 verification

\$150 initiation fee if accepted into apprenticeship

2022 Wages & Benefits

Starting Apprentices	\$27.81	Wage
	\$9.36	Benefits
	\$37.17	Total
 Journey Workers	 \$45.18	 Wage
	\$18.96	Benefits
	\$64.14	Total

Western Washington

Renton Technical College
 Building E
 3000 NE 4th Street
 Renton, WA 98056
 206-762-9286 ext. 1
concretetraining@trowelout.org
www.cmpltraining.org

Eastern Washington

Spokane Community College
 3223 N Market St
 Spokane, WA 99207
 206-762-9286 ext. 1
concretetraining@trowelout.org
www.cmpltraining.org



Cement Masons Local 555

Minimum Qualifications

- 18 +
- Employer may require driver's license
- Clean drug test

Application Process

- Applications accepted throughout the year on as need basis
- Application available online:
www.cementmasons555.com
- Interview/orientation scheduled after application submitted and approved by JATC

2022 Wages & Benefits

Starting Apprentices	\$21.75	Wage
	\$19.24	Benefits
	\$40.99	Total
 Journey Workers	 \$39.55	 Wage
	\$19.24	Benefits
	\$58.79	Total

Southwest Washington/Oregon

12812 NE Marx St
 Portland, OR 97230
 503-408-8555
local555@cementmasons555.org
www.cementmasons555.com



Elevator Constructors Local 19

Minimum Qualifications

- 18 +
- Valid photo ID
- High school diploma/GED
- Clean drug test

Application Process

- Apply online: www.neieprecruitment.org
- Upload copy of high school transcript, diploma, or GED
- Pass reading, math, and mechanical aptitude exam
- Participate in basic tool and measuring assessment
- \$25 Testing fee due test day

2022 Wages & Benefits

Starting Apprentices		
(wage + Benefits)	\$29.85	Total
Journey Workers		
(wage + Benefits)	\$97.18	Total

Local 19 - Western Washington

2264 15th. Ave. W.
 Seattle, WA 98119
 206-282-4885
smcginty@neiep.org
www.iuec19.org

Local 19 - Eastern Washington

2110 N Fancher Way
 Spokane, WA 99212
 206-282-4885
smcginty@neiep.org
www.iuec19.org

Local 23 - Southwest Washington

12067 NE Glenn Widing Dr. Suite 108
 Portland, OR 97220
 503-252-5852
iueclocal23@comcast.net
www.iuec23.org

*For Southwest Washington, contact JATC directly for specific wage/benefit and general requirements.



Heat & Frost Insulators Local 7 - Insulators & Firestop

Minimum Qualifications

- 18 +
- Driver's license
- Social security card or other form ID/I-9 verification
- Proof or dependable transportation
- Math test min. 70% passing grade
- Clean drug test

Application Process

Must apply in person, bring the following:

- High school diploma or GED
- Letters of reference
- Resume
- Job related certifications
- Training certifications

Apprentices must attend all training classes, 4 weeks per year

Local 7 - Western Washington

Renton Technical College
 3000 NE Fourth St., Building L Rm 101
 Renton, WA 98056
 425-235-7827
aw7jatc@insulators.org
www.local7insulators.org

2022 Wages & Benefits

	Heat & Frost Insulator	Firestop Containment	
Starting Apprentices	\$24.84	\$27.84	Wage
	\$23.33	\$12.06	Benefits
	\$48.17	\$39.90	Total
Journey Workers	\$61.87	\$43.60	Wage
	\$20.15	\$15.03	Benefits
	\$82.02	\$58.63	Total



Heat & Frost Insulators Local 82 - Insulators & Firestop

Minimum Qualifications

- 18 +
- Driver's license
- Social security card or other form ID/I-9 verification
- Proof or dependable transportation
- Math test min. 70% passing grade
- Clean drug test

Application Process

Must apply in person, bring the following:

- High school diploma or GED
- Letters of reference
- Resume
- Job related certifications
- Training certifications

Apprentices must attend all training classes - 4 weeks per year

Local 82- Eastern Washington

3919 E Main Ave.
 Spokane, WA 99202
 509-328-5439
 Aw82jatc@insulators.org

2022 Wages & Benefits

	Heat & Frost Insulator	Firestop Containment	
Starting Apprentices	\$22.78	\$21.22	Wage
	\$21.87	\$21.87	Benefits
	\$44.65	\$43.09	Total
Journey Workers	\$37.97	\$35.37	Wage
	\$21.87	\$21.87	Benefits
	\$59.84	\$57.24	Total



IBEW Local 46 - Electrical Workers

Minimum Qualifications

- 18 +
- Valid Washington driver's license
- Social security card
- Birth certificate or proof of legal employment status
- High school diploma/GED
- Clean drug test

Application Process

- Apply online: www.psejatc.org
- Provide valid and current documents:
 - Resume/Training (pre-apprenticeship, classes)
 - Work experience/Military (DD214, ID card)
- Electrical Training Alliance Aptitude Test
- Math requirements: Inside Wiremen - C or better in algebra or 75% on test; Limited Energy Tech - C or better in algebra AND pass test
- In-person interview
- Background Check
- Physical exam
- Agility test

Western Washington

550 SW Seventh St.
 Renton, WA 98057
 425-228-1778
info@psejatc.org
www.psejatc.org

2022 Wages & Benefits

	Residential	Limited Energy	Inside Wireman	
Starting Apprentices	\$18.60	\$24.10	\$25.54	Wage
	\$5.86	\$11.71	\$12.30	Benefits
	\$24.46	\$35.81	\$37.84	Total
Journey Workers	\$31.00	\$40.16	\$60.82	Wage
	\$13.38	\$15.16	\$25.48	Benefits
	\$44.38	\$55.32	\$86.30	Total



IBEW Local 48 - Electrical Workers

Minimum Qualifications

- 18 +
- Driver's license
- High school or college diploma or GED
- Clean drug test
- Math requirements: Algebra - one full year of high school algebra or one term of college algebra, min grade C, or math placement beyond high school algebra, or successful completion of NJATC Tech
- Math Course:
www.electrialtraingalliance.org/learning

Application Process

Watch Orientation Video online
 Submit application online:
<https://nietc.org/applicants/preparing-to-apply/how-to-apply/>

Submit valid and current documents:

- Training (Pre-apprenticeship, certifications)
- Work experience/Military (DD214)
- Electrical Training Alliance (ETA) Aptitude Test (Not applicable for residential)
- \$35 application fee. Potential low income waiver, contact JATC for more information
- In-person interview

Southwest Washington

16021 NE Airport Way
 Portland, OR 97230
 503-262-9991
applications@nietc.org
www.nietc.org

2022 Wages & Benefits

	Residential	Limited Energy	Inside Wireman	
Starting Apprentices	\$19.44	\$22.12	\$21.54	Wage
	\$10.93	\$11.96	\$11.95	Benefits
	\$30.37	\$34.08	\$33.49	Total
Journey Workers	\$35.34	\$44.23	\$53.85	Wage
	\$16.28	\$22.29	\$27.04	Benefits
	\$51.62	\$66.52	\$80.89	Total



IBEW Local 73 - Electrical Workers

Minimum Qualifications

- 18 +
- Driver's license
- Social security card
- Birth certificate or proof of legal employment status
- High school diploma or GED

Application Process

Submit application request online: www.nwejatc.org

Submit valid and current documents:

- Resume
- Training (Pre-apprenticeship, certifications)
- Military (DD214, ID card)
- Math reqs. for Inside Wireman and Limited Energy Tech- full year of high school algebra, C or better, or Electrical Training Alliance on-line tech math course
- Math requirements for Residential Wireman - general math with C or better grade

In-person interview & selection process

Eastern Washington

3210 E Ferry Ave
 Spokane, WA 99202
 509-534-0922
info@73jatc.org
www.inlandelectrical.org

2022 Wages & Benefits

	Residential	Limited Energy	Inside Wireman	
Starting Apprentices	\$14.49	\$17.60	\$20.48	Wage
	\$10.94	\$14.71	\$15.33	Benefits
	\$25.43	\$32.31	\$35.81	Total
Journey Workers	\$28.25	\$32.00	\$51.20	Wage
	\$14.36	\$17.41	\$26.78	Benefits
	\$42.61	\$49.41	\$77.98	Total



IBEW Local 76 - Electrical Workers

Minimum Qualifications

- 18 +
- Driver's license
- Social security card
- Birth certificate or proof of legal employment status
- High school diploma or GED
- Clean drug test

Application Process

Submit application by mail or in person

Submit valid and current documents:

- Training (Pre-apprenticeship, certifications)
- Work experience
- Military (DD214)

Complete:

- Electrical Training Alliance (ETA) Aptitude Test
- Math for Inside Wireman and Limited Energy Tech - C or better in algebra and qualifying score on aptitude test
- In-person interview

Western Washington

3001 S 36th Street
 Tacoma, WA 98409
 253-475-2922
 office@swjatc.org
 www.swjatc.org

2022 Wages & Benefits

	Residential	Limited Energy	Inside Wireman	
Starting Apprentices	\$18.96	\$19.84	\$20.71	Wage
	\$9.82	\$10.68	\$11.02	Benefits
	\$28.78	\$30.52	\$31.73	Total
Journey Workers	\$27.09	\$36.07	\$51.77	Wage
	\$10.94	\$12.81	\$24.80	Benefits
	\$38.03	\$48.88	\$76.57	Total



IBEW Local 112 - Electrical Workers

Minimum Qualifications

- 18 +
- Driver's license
- Social security card
- Birth certificate or proof of legal employment status
- High school diploma or GED

Application Process

Submit application request form online:
www.jatc112.org

Submit valid and current documents:

- Resume
- Training (Pre-apprenticeship, certifications)
- Work experience (check stubs, W-2s)
- Military (DD214, ID card)
- Math requirement all electricians - one full year of high school algebra with a C or better; or Electrical Training Alliance on-line tech math course
- In-person interview - selection process

Southeast/Central Washington

8340 West Gage Blvd
 Kennewick, WA 99336
 509-783-0589
office@jatc112.org
www.jatc112.org

2022 Wages & Benefits

	Residential	Limited Energy	Inside Wireman	
Starting Apprentices	\$15.24	\$18.25	\$20.00	Wage
	\$9.76	\$13.28	\$10.74	Benefits
	\$26.00	\$31.53	\$30.74	Total
Journey Workers	\$25.40	\$33.19	\$50.00	Wage
	\$11.66	\$15.37	\$23.37	Benefits
	\$37.06	\$48.56	\$73.37	Total



IBEW Local 191 - Electrical Workers

Minimum Qualifications

- 18 +
- Driver's license
- Social security card
- Birth certificate or proof of legal employment status
- High school diploma or GED

Application Process

Submit application request form online:
www.nwejatc.org

Submit valid and current documents:

- Resume
- Training (Pre-apprenticeship, certifications)
- Work experience (check stubs, W-2s)
- Military (DD214, ID card)
- Math for Inside Wireman and Limited Energy Tech C or better in algebra or Electrical Training Alliance online tech math course
- Residential Wireman - general math C or better high school grade
- In-person interview - selection process

North/Central Washington

306 Anderson Road
 Mount Vernon, WA 98273
 360-428-5080
applications@nwejatc.org
www.nwejatc.org

2022 Wages & Benefits

	Residential	Limited Energy	Inside Wireman	
Starting Apprentices	\$14.49	\$17.60	\$20.48	Wage
	\$10.94	\$14.71	\$15.33	Benefits
	\$25.43	\$32.31	\$35.81	Total
Journey Workers	\$28.25	\$32.00	\$51.20	Wage
	\$14.36	\$17.41	\$26.78	Benefits
	\$42.61	\$49.41	\$77.98	Total



Iron Workers Local 14

Minimum Qualifications

- 18 +
- Driver's license
- Social security card or proof of legal employment status
- Proof of dependable transportation (vehicle registration)
- Proficient in English (ability to read, write, and speak English)
- Clean drug test
- Applicants must keep phone and address current

Application Process

- Applications accepted year-round
Mon - Fri 7am - 3pm
- Applications filled out and submitted in person
- Provide original documents:
 - Driver's license
 - Social security card or proof of legal employment status
 - Proof of dependable transportation
 - Resume
 - DD214 - Veterans only
- Extra points:
 - High School diploma or GED
 - College or trades school transcripts
 - DD214
 - Welding certifications
 - Professional letters of recommendation

Eastern Washington

Ironworkers Local 14 JATC
 16610 E. Euclid
 Spokane, WA 99216
 509-922-3577
www.ironworkers14.org

2022 Wages & Benefits

Starting Apprentices	\$21.73	Wage
	\$12.20	Benefits
	\$33.93	Total
Journey Workers	\$36.21	Wage
	\$30.70	Benefits
	\$66.91	Total



Iron Workers Local 29

Minimum Qualifications

- 18 +
- Driver's license
- Social security card or proof of legal employment status
- Proof of dependable transportation (vehicle registration)
- Proficient in English (ability to read, write, and speak English)
- Clean drug test
- Applicants must keep phone and address current

Application Process

- Applications accepted year-round
Mon - Fri 7am - 3pm
- Applications filled out and submitted in person
- Provide original documents:
 - Driver's license
 - Social security card or proof of legal employment status
 - Proof of dependable transportation
 - Resume
 - DD214 - Veterans only
- Extra points:
 - High School diploma or GED
 - College or trades school transcripts
 - DD214
 - Welding certifications
 - Professional letters of recommendation

Southwest Washington

11620 NE Ainsworth Cir, Ste 200
 Portland, OR 97220
 503-774-0777
www.ironworkers29.org

2022 Wages & Benefits

Starting Apprentices	\$24.98	Wage
	\$12.72	Benefits
	\$37.40	Total
Journey Workers	\$41.13	Wage
	\$30.97	Benefits
	\$72.10	Total



Iron Workers Local 86

Minimum Qualifications

- 18 +
- Driver's license
- Social security card or proof of legal employment status
- Proof of dependable transportation (vehicle registration)
- Proficient in English (ability to read, write, and speak English)
- Clean drug test
- Applicants must keep phone and address current

Application Process

- Applications accepted year-round
- Mon - Fri 7am - 3pm
- Applications filled out and submitted in person
- Provide original documents:
 - Driver's license
 - Social security card or proof of legal employment status
 - Proof of dependable transportation
 - Resume
 - DD214 - Veterans only
- Extra points:
 - High School diploma or GED
 - College or trades school transcripts
 - DD214
 - Welding certifications
 - Professional letters of recommendation

Western Washington

4550 S. 134th Place #101
 Tukwila, WA 98168
 206-244-2993
 reception@iw86appr.org
 www.iw86appr.org

2022 Wages & Benefits

Starting Apprentices	\$29.94	Wage
	\$12.68	Benefits
	\$42.64	Total
Journey Workers	\$49.90	Wage
	\$32.03	Benefits
	\$81.93	Total



Laborers Locals 242, 252, & 292

Minimum Qualifications

- 18 +
- Driver's license
- Second form of ID (Social security card or passport)
- High school transcript that shows completion of 10th grade, GED, diploma or equivalent from other country
- Clean drug test

Application Process

- Complete application
- 4 -5 hour orientation (Call for date/time/location)
- Assessment test - Construction, tools, machinery, safety, reading, and math
- Extra credit: work experience, training & education
- Complete in-person interview with coordinator
- Selected candidates must complete one-week of pre-construction training and pass drug test

2022 Wages & Benefits

Starting Apprentices	\$24.77	Wage
	\$13.49	Benefits
	\$38.26	Total
Journey Workers	\$41.29	Wage
	\$13.49	Benefits
	\$54.78	Total

Western Washington

Kingston Location

27055 Ohio Ave NE
 Kingston, WA 98346
 800-240-9112
 360-297-3035
www.nwlett.org

King County - Local 242

22323 Pacific Hwy S
 Des Moines, WA 98198
 206-424-2770
www.laborers242.com

Pierce County - Local 252

4803 South M St.
 Tacoma, WA 98408
 253-383-1493
www.laborerslocal252.org

Snohomish County - Local 292

2810 Lombard Ave, Room 100
 Everett, WA 98201
 425-259-5077
www.laborers292.org



Laborers Local 238

Minimum Qualifications

- 18 +
- Driver's license
- Second form of ID (Social security card or passport)
- High school transcript that shows completion of 10th grade, GED, diploma or equivalent from other country
- Clean drug test

Application Process

- Complete application
- 4 -5 hour orientation (Call for date/time/location)
- Assessment test - Construction, tools, machinery, safety, reading, and math
- Extra credit: work experience, training & education
- Complete in-person interview with coordinator
- Selected candidates must complete one-week of pre-construction training and pass drug test

Eastern Washington

1330 N. Calispel St.
 Spokane, WA 99201
 509-328-6660
www.local238.com

2022 Wages & Benefits

Starting Apprentices	\$17.66	Wage
	\$14.80	Benefits
	\$32.46	Total
Journey Workers	\$29.71	Wage
	\$14.80	Benefits
	\$44.51	Total



Laborers Local 348

Minimum Qualifications

- 18 +
- Driver's license
- Second form of ID (Social security card or passport)
- High school transcript that shows completion of 10th grade, GED, diploma or equivalent from other country
- Clean drug test

Application Process

- Complete application
- 4 -5 hour orientation (Call for date/time/location)
- Assessment test - Construction, tools, machinery, safety, reading, and math
- Extra credit: work experience, training & education
- Complete in-person interview with coordinator
- Selected candidates must complete one-week of pre-construction training and pass drug test

Southeast Washington

2505 Duportail St.
 Richland, WA 99352
 509-420-4581
www.local348.com

2022 Wages & Benefits

Starting Apprentices	\$18.47	Wage
	\$13.49	Benefits
	\$31.96	Total
Journey Workers	\$30.79	Wage
	\$13.49	Benefits
	\$44.28	Total



Laborers Local 335

Minimum Qualifications

- 18 +
- Driver's license
- Second form of ID (Social security card or passport)
- High school transcript that shows completion of 10th grade, GED, diploma or equivalent from other country
- Clean drug test

Application Process

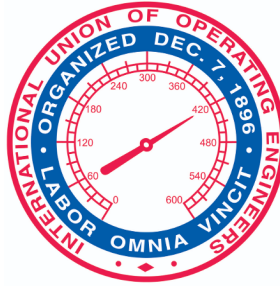
- Complete application
- 4 -5 hour orientation (Call for date/time/location)
- Assessment test - Construction, tools, machinery, safety, reading, and math
- Extra credit: work experience, training & education
- Complete in-person interview with coordinator
- Selected candidates must complete one-week of pre-construction training and pass drug test

Southwest Washington

2212 NE Andresen Ave.
 Vancouver, WA 98661
 360-695-3318
www.local335.com

2022 Wages & Benefits

Starting Apprentices	\$21.95	Wage
	\$13.47	Benefits
	\$35.42	Total
Journey Workers	\$36.59	Wage
	\$13.47	Benefits
	\$50.06	Total



Operating Engineers Local 302 & 612

Minimum Qualifications

- 18 +
- Driver's license (DD-214 for veteran credit)
- High school diploma/GED (waived if applicant has min 2 years in construction along with 80% on math and reading test)
- Social security card or I-9 Verification
- Pass physical exam
- Proficient in English
- Complete math and reading tests
- Clean drug test

Application Process

- Applications due in November for selection and training the following spring
- Applications are available at www.oetraining.com or from the training office
- Qualified applicants will be notified of time and place to appear for interview
- Top applicants are required to complete one-week safety and orientation training in Ellensburg, WA

2022 Wages & Benefits

Starting Apprentices	\$31.58 - \$33.88	Wage
	\$23.37	Benefits
	\$54.95 - \$57.25	Total
 Journey Workers	 \$48.58 - \$52.13	 Wage
	\$23.37	Benefits
	\$71.95 - \$75.50	Total

Washington State

16921 Vantage Highway
 Ellensburg, WA 98926
 509-968-3203
JATC@oetraining.com
www.oetraining.com

Eastern Washington

Karl Magnusson
 509-859-4510
Karl@oetraining.com

Western Washington

Shannon Watson
 509-859-1623
Shannon@oetraining.com

Southwest Washington

www.iuoe701.com

*For Southwest Washington, contact JATC directly for specific wage/benefit and general requirements.



Painters and Allied Trades - Painters Local 10

Minimum Qualifications

18 +

Clean drug test

Application Process

Apply at rtctraining.org

Applicants are interviewed and ranked in pool of eligible candidates

Applicant must contact the training office on or before the first day of each month

2022 Wages & Benefits

Starting Apprentices	Wage + Benefits
Bridge Painters	\$26.76
Industrial Painter	\$22.79
Commercial Painter	\$21.53
Journey Workers	Wage + Benefits
Bridge Painter	\$38.23
Industrial Painter	\$32.56
Commercial Painter	\$30.76

Southwest Washington

13521 NE Whitaker Way

Portland, OR 97230

Scott Oldham

971-219-3299

joldham@iupatdc5.org

rtctraining.org

iupatlocal10.org



Painters and Allied Trades - Glaziers Local 188

Minimum Qualifications

- 18 +
- Driver's license
- Proof of auto insurance or insurability
- High school diploma/GED
- 80% or higher score on FTINW math assessment test
- Clean drug test

Application Process

- Apply at training office
- Applications available year-round by appointment only
- Applicants placed in pool of eligible candidates
- Applicants must contact training office on or before the first business day of every month to remain on list

2022 Wages & Benefits

Starting Apprentices	\$26.02	Wage
	\$14.12	Benefits
	\$40.14	Total
Journey Workers	\$52.04	Wage
	\$20.37	Benefits
	\$72.41	Total

Washington State

6770 East Marginal Way S
 Building E, Room 102
 Seattle, WA 98108
 206-762-8332
 mikes@ftinw.org
 www.ftinw.org

Southwest Washington

Glass Workers Local 740
 Craig Feely
 503-939-3953
 craig.feely@mhcc.edu

*For Southwest Washington, contact JATC directly for specific wage/benefit and general requirements.



Painters and Allied Trades - Painters Local 300

Minimum Qualifications

18 +

Social security card (or other forms of ID to fulfill I-9 requirements)

Application Process

Apply at the training office by appointment on Tuesday or Thursday from 10am to 3pm

Applicants are interviewed and ranked

Applicants must contact the training office on or before the first business day of each month

2022 Wages & Benefits

Starting Apprentices	\$24.18	Wage
	\$10.43	Benefits
	\$34.61	Total
Journey Workers	\$34.54	Wage
	\$13.16	Benefits
	\$47.70	Total

Western Washington

6770 E. Marginal Way S. Building E

Seattle, WA 98108

206-762-8332

davej@ftinw.org

www.ftinw.org



Painters and Allied Trades - Drywall Finishers Local 364

Minimum Qualifications

18 +

Application Process

Apply at training office

Applications available during business days

Applicants interviewed and ranked within a pool of eligible candidates

Applicants must contact training office on or before first business day of every month to remain on list

2022 Wages & Benefits

Starting Apprentices	\$23.37	Wage
	\$21.18	Benefits
	\$44.55	Total
Journey Workers	\$46.73	Wage
	\$21.18	Benefits
	\$67.91	Total

Western Washington

6770 E. Marginal Way S

Building E, Room 102

Seattle, WA 98108

206-762-8332 ext. 1005

juanb@ftinw.org

www.ftinw.org



Painters and Allied Trades - Painters & Drywall Finishers Local 427

Minimum Qualifications

- 18 +
- Current driver's license
- Social security card (or other forms of ID to fulfill I-9 requirements)

Application Process

Contact Rick Parthree at: 206-794-0989 or rparthree@iupatdc5.org

Applicants must contact the training office on or before the first business day of each month

Eastern Washington

6770 E. Marginal Way S, Building E
 Seattle, WA 98108
 425-750-3353
 ericp@ftinw.org
 www.ftinw.org

2022 Wages & Benefits

	Commercial Painter	Industrial Painter	Drywall Finisher	
Starting Apprentices	\$16.90	\$19.05	\$17.57	Wage
	\$7.57	\$7.67	\$7.58	Benefits
	\$24.47	\$26.72	\$25.15	Total
Journey Workers	\$26.00	\$31.75	\$29.29	Wage
	\$14.26	\$15.22	\$16.89	Benefits
	\$40.26	\$46.97	\$46.18	Total



Painters and Allied Trades - Floor Layers Local 1238

Minimum Qualifications

18 +

Contact JATC for complete qualifications

Application Process

Apply at training office

Applications available during business days

Applicants interviewed and ranked within a pool of eligible candidates

Applicants must contact training office on or before first business day of every month to remain on list

Washington State

6770 E. Marginal Way S

Building E, Room 102

Seattle, WA 98108

206-762-8332

toddp@ftinw.org

www.ftinw.org

2022 Wages & Benefits

Starting Apprentices	\$19.54	Wage
	\$8.27	Benefits
	\$27.81	Total
Journey Workers	\$35.52	Wage
	\$18.98	Benefits
	\$54.41	Total



Plumbers and Steamfitters Local 26

Minimum Qualifications

- 18 +
- Driver's license
- High school diploma or GED
- Clean drug test
- Complete eSkill Greater Western Washington Pipe Trades (GWWPT) applicant test

Application Process

- Applications accepted year-round and must be completed online:
<https://www.gwwpt.org/applications>
- Training offices open Mon - Fri, 8am to 5pm, closed 12pm - 1pm
- Interviews scheduled twice a year
- Apprentices accepted on as needed basis

2022 Wages & Benefits

Starting Apprentices	\$29.75	Wage
	\$16.73	Benefits
	\$46.48	Total
Journey Workers	\$57.72	Wage
	\$24.50	Benefits
	\$82.22	Total

Western Washington

Lacey Washington
8501 Zenith Ct. NE
Lacey, WA 98516

Burlington Washington
780 Chrysler Drive
Burlington, WA 98233

360-486-9400
info@local26training.org
www.gwwpt.org



Plumbers and Pipefitters Local 32

Minimum Qualifications

18 +

Driver's license

High school diploma or GED

Clean drug test

Math qualifications:

- Provide transcripts showing a grade of B or better in an algebra course taken within the last year, either through high school or college; or
- Results from a college entrance test that shows the candidate could be enrolled in a class at math 90 or higher. Tests can be done at a Washington State community or technical college

Application Process

Applications accepted year-round, check with program for deadlines

Apprentices accepted twice a year, fall and summer

Bring documentation of minimum qualifications to the training office

Complete application in the office from Monday - Friday, 7:30am - 4pm

Applicants will be scheduled for hands-on testing to be given an interview at a later date

Seattle/Puget Sound

595 Monster Road SW, Suite 100

Renton, WA 98507

425-271-5900

heather@seattlepipetrades.org

www.seattlepipetrades.org

2022 Wages & Benefits

Starting Apprentices	\$36.51	Wage
	\$11.94	Benefits
	\$48.45	Total
Journey Workers	\$66.21	Wage
	\$29.48	Benefits
	\$95.69	Total



Plumbers and Steamfitters Local 44

Minimum Qualifications

- 18 +
- Driver's license
- High school diploma or equivalent
- Clean drug test
- Complete the arithmetic portion of the Next Generation Accuplacer exam with a min score of 240, administered through Inland Empire JATC

Application Process

- Applications are accepted year-round, but must be picked up in person
- Training offices are open Monday - Friday, 8am to 5pm, closed 12pm to 1pm
- Interviews are scheduled twice a year – May and November
- Apprentices are accepted as needed

Central/Eastern Washington

Inland Empire JATC
 3915 E. Main Ave
 Spokane, WA 99202
 509-624-5101 ext. 5
 jkrels@ua44.org
 www.ua44.org

2022 Wages & Benefits

	Commercial Zone 1	Commercial Zone 3	
Starting Apprentices	\$19.98	\$28.88	Wage
	\$17.99	\$18.59	Benefits
	\$37.97	\$47.47	Total
Journey Workers	\$42.46	\$65.40	Wage
	\$21.29	\$21.29	Benefits
	\$63.75	\$86.69	Total



Plumbers and Steamfitters Local 290

Minimum Qualifications

- 18 +
- Driver's license
- Minimum of one year in high school algebra passing grade of C
- High school diploma or GED
- Clean drug test

Application Process

- Applications accepted quarterly, please watch the video at www.ua290tech.edu, to find out how to successfully apply
- Training offices open Monday - Friday, 9am - 6pm, closed 1pm - 2pm
- Interviews scheduled four times a year
- Apprentices accepted on as needed basis

2022 Wages & Benefits

Starting Apprentices	\$20.27	Wage
	\$19.08	Benefits
	\$39.35	Total
Journey Workers	\$50.68	Wage
	\$35.50	Benefits
	\$85.98	Total

Southwest Washington/Oregon

- 20220 SW Teton Blvd.
- Tualatin, OR 97062
- 503-691-1997
- www.290tech.edu/contact-us
- www.ua290tech.edu



Plumbers and Steamfitters Local 598

Minimum Qualifications

- 18 +
- Driver's license
- High school diploma or GED
- Clean drug test

Application Process

- Training office open for applications Monday - Friday, 8am - 12pm
- Application information available year-round
- Interviews scheduled annually as needed
- Apprentices accepted on as needed basis

2022 Wages & Benefits

Starting Apprentices	\$24.30	Wage
	\$23.94	Benefits
	\$48.24	Total
Journey Workers	\$54.00	Wage
	\$34.41	Benefits
	\$88.41	Total

Central/Southeast Washington

1328 North Road 28
 Pasco, WA 99301
 509-547-6480
dan@ua598.org
www.ua598.org



Roofers, Waterproofers & Allied Workers Local 54

Minimum Qualifications

- 18 +
- Social security card or I-9 verification
- Current picture ID
- Birth certificate or immigrant worker ID
- Clean drug test
- Proof of personal transportation

Application Process

Fill out application at training office

Attach:

- Resume
- Training (pre-apprenticeship, classes, certifications)
- Work experience (check stubs, W-2s)
- Military (DD214, ID card)

Attend two-hour trade orientation

2022 Wages & Benefits

Starting Apprentices	\$23.54	Wage
	\$13.95	Benefits
	\$37.49	Total
 Journey Workers	 \$42.80	 Wage
	\$16.25	Benefits
	\$59.05	Total

Puget Sound/Western Washington

5900 4th Ave. S, Suite 202

Seattle, WA 98108

206-728-2777

officesarap@avvanta.com

www.rooferslocal54.com



Roofers, Waterproofers & Allied Workers Local 153

Minimum Qualifications

- 18 +
- Social security card or I-9 verification
- Current picture ID
- Birth certificate or immigrant worker ID
- Clean drug test
- Proficient in English (ability to speak and understand English)
- Valid Washington driver's license

Application Process

Fill out application at training office

Attach:

- Resume
- Training (pre-apprenticeship, classes, certifications)
- Work experience (check stubs, W-2s)
- Military (DD214, ID card)

Attend 2-hour trade orientation

Attend 8-hour mandatory safety class

Western/Southwest Washington

3049 S. 36th St. Suite 213

Tacoma, WA 98409

253-474-0528

roofapp@roofers.comcastbiz.net

www.piercecountyroofers.com

2022 Wages & Benefits

Starting Apprentices	\$23.67	Wage
	\$10.66	Benefits
	\$34.33	Total
Journey Workers	\$43.04	Wage
	\$15.96	Benefits
	\$59.00	Total



Roofers, Waterproofers & Allied Workers Local 189

Minimum Qualifications

- 18 +
- Current picture ID
- Social security card or I-9 verification
- Proficient in English
- Drug testing by employer

Application Process

Fill out application at training office

Attach:

- Resume
- Training (pre-apprenticeship, classes, certifications)
- Work experience (check stubs, W-2s)
- Military (DD214, ID card)

Attend 2-hour trade orientation

Attend 8-hour mandatory safety class

Eastern Washington

1727 E. Francis #4
 Spokane, WA 99208
 509-327-2322
 roofers189@gmail.com

2022 Wages & Benefits

Starting Apprentices	\$17.83	Wage
	\$11.76	Benefits
	\$29.59	Total
Journey Workers	\$29.53	Wage
	\$13.26	Benefits
	\$42.79	Total



Sheet Metal Workers Local 16

Minimum Qualifications

18 +

High school diploma or GED

Driver's license

Proof of auto insurance

Clean drug test

HVAC service technician or HVAC controls technician programs need current:

- Washington State electrical training certificate; or
- Washington State electrical certification

Application Process

Applications must be filled out at:

<https://sheetmetal institute.org/apply/>

Within 30 days, submit the following:

- Driver's license
- High School transcript or GED scores
- Proof of auto insurance

Applicants will be scheduled for a math and reading exam

Qualified applicants may be scheduled an interview and minimum qualification screening day prior to placement on ranked eligibility list (highest score first)

Apprentices accepted on as needed based on:

- Interview score & timely responses to JATC
- Minimum qualification screening day score
- clean drug test
- Geographic availability

Southwest Washington/Oregon

SMART Local 16

2379 NE 178th Ave.

Portland, OR 97230

503-254-0123

info@smw16.org

www.smw16.org

2022 Wages & Benefits

Starting Apprentices	\$23.55	Wage
	\$20.56	Benefits
	\$44.11	Total
Journey Workers	\$47.05	Wage
	\$24.85	Benefits
	\$71.90	Total



Sheet Metal Workers Local 55

Minimum Qualifications

- 18 +
- High school diploma or GED
- Driver's license
- Proof of auto insurance
- Clean drug test
- HVAC service technician or HVAC controls technician programs need current:
 - Washington State electrical training certificate; or
 - Washington State electrical certification

Application Process

- Applications accepted year round Mon - Fri, 8am - 4pm except 12pm - 1pm at the training office
- Math and reading exam
- Ranked by eligibility list following interview
- Contact JATC for specific eligibility criteria
- Applicants accepted on as needed basis

East/Southeast Washington

1718 W. Sylvester St.
 Pasco, WA 99301
 509-545-8340

East/Northeast Washington

7209 Trent Ave #1
 Spokane Valley, WA 99212
 509-928-5009

2022 Wages & Benefits

	Pasco	Spokane	
Starting	\$21.18	\$21.05	Wage
	\$17.44	\$17.39	Benefits
	\$38.62	\$38.44	Total
Journey	\$42.35	\$36.00	Wage
	\$26.46	\$25.36	Benefits
	\$68.81	\$61.36	Total



Sheet Metal Workers Local 66

Minimum Qualifications

- 18 +
- High school diploma or GED
- Driver's license
- Proof of auto insurance
- Clean drug test
- HVAC service technician or HVAC controls technician programs need current:
 - Washington State electrical training certificate; or
 - Washington State electrical certification

Application Process

Applications must be filled out at:
www.wwsmjatc.org

Within 30 days, submit the following:

- Driver's license
- High School transcript or GED scores
- Proof of auto insurance

Applicants will be scheduled for a math and reading exam

Qualified applicants may be scheduled an interview and minimum qualification screening day prior to placement on ranked eligibility list (highest score first)

Apprentices accepted on as needed basis

Contact JATC for complete list of ranking criteria

Western Washington

Everett

11813 Beverly Park Road, B-1

Everett, WA 98204

DuPont

2725 Williamson Place, Suite 100

DuPont, WA 98327

425-438-1406

info@wwsmjatc.org

www.wwsmjatc.org

2022 Wages & Benefits

Starting Apprentices	\$27.16	Wage
	\$15.82	Benefits
	\$42.98	Total
Journey Workers	\$60.35	Wage
	\$31.48	Benefits
	\$91.83	Total



Sprinkler Fitters Local 669

Minimum Qualifications

- 18 +
- High school diploma or GED
- Clean 10 panel drug test
- Military must have other than dishonorable discharge

Application Process

- Applications accepted at any signatory contractor office
- Signatory contractor list at: www.training669.org
- Bring official, sealed high school transcript or GED
- Interviews conducted at contractor office

Washington Statewide

- Pasco
1328 N. Road 28
Pasco, WA 99301

- Spokane
3915 East Main Ave
Spokane, WA 99202

- Southwest Washington
14325 NE Airport Way, Suite 115
Portland, OR 97230

- 800-638-0592
contactus@jatc.org
www.training669.org
www.ualocal669.org

2022 Wages & Benefits

	Eastern Washington	Western Washington	
Starting Apprentices	\$18.02	\$20.47	Wage
	\$8.62	\$8.62	Benefits
	\$26.64	\$29.09	Total
Journey Workers	\$37.59	\$44.13	Wage
	\$27.10	\$25.32	Benefits
	\$64.69	\$69.45	Total



Sprinkler Fitters Local 699

Minimum Qualifications

- 18 +
- High school diploma and official sealed transcript or GED and test scores
- Clean drug test
- Washington State driver's license

Application Process

- Must apply at the training office
- Bring official, sealed high school transcript or GED
- Call apprenticeship coordinator for appointment

2022 Wages & Benefits

Starting Apprentices	\$24.63	Wage
	\$11.74	Benefits
	\$36.37	Total
Journey Workers	\$58.65	Wage
	\$30.84	Benefits
	\$89.49	Total

Puget Sound/Seattle Washington

6737 Corson Ave. S.
 Building B #133
 Seattle, WA 98108
 206-441-0737
 school699@outlook.com
 www.ualocal699.org



Teamsters Local 174

Minimum Qualifications

- 18 +
- Driver's license
- Clean driving record
- Proficient in English
- Clean drug/alcohol test

Application Process

- Applications accepted year-round
- Classes held in spring/summer each year
- Pick up application in person or download an application at: www.teamsterstraining.org
- Choose geographical location (Eastern/Western Washington)
- Attend orientation, interview and drive (passing score required)
- Selection based on the results of the interview
- Selected candidates must complete unpaid six-week Commercial Driver License (CDL) course and provide a current Dept. of Transportation (DOT) Medical Certificate
- Applicants must keep phone number and address current

Washington State

Teamsters/AGC Training Center
 2410 E. Saint Helens St.
 Pasco, WA 99301
 509-545-8297
ashleyb@teamsterstraining.org
www.teamsterstraining.org

2022 Wages & Benefits

Starting Apprentices	\$33.34	Wage
	\$21.12	Benefits
	\$54.46	Total
Journey Workers	\$47.63	Wage
	\$21.12	Benefits
	\$68.75	Total

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apprenticeship@wabuildingtrades.org
or visit: www.constructacareer.org

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